

YEAR 11 CURRICULUM INFORMATION – BUSINESS

	Spring 1	Spring 2
What will students be learning?	Topic 2.4 Making financial decisions – students will explore the tools a business has to support financial decision making, including ratio analysis and the use and limitation of a range of financial information.	Topic 2.5 Making human resource decisions – growing a business means that decisions relating to organisational structure, recruitment, training and motivation need to be made to influence business activity. These aspects are considered in this final topic.
How will students be assessed?	Through key knowledge tests, half termly MSA's, do now tasks, think, pair, share in teacher PPT's, EoY assessments.	Through key knowledge tests, half termly MSA's, do now tasks, think, pair, share in teacher PPT's, EoY assessments.
Literacy – What keywords will be taught?	Cost of sales, Gross profit, Net profit, Profit margin, Gross profit margin, Net profit margin, Average rate of return, Inflation, Variable, Infographic, Demographic, Qualitative data.	Layers, Span of control, Chain of command, Accountability, Hierarchy, Jargon, Freelancer, Roles, Responsibilities, Salary band, Recruitment, Training, Productivity, Legislation, Motivation, Retain, Autonomy, Job satisfaction.
What employability skills are being developed?	Cognitive skills e.g. decision making and reasoning. Interpersonal skills e.g. communication, teamwork, organisation. Intrapersonal skills e.g. adaptability and self-management.	Cognitive skills e.g. decision making and reasoning. Interpersonal skills e.g. communication, teamwork, organisation. Intrapersonal skills e.g. adaptability and self-management.
Wider Curriculum Links?	Maths – calculation of profit and ratios e.g. gross profit/gross profit margin English – written analysis, writing to advise	English – written analysis, writing to advise
What useful websites are there for this topic?	https://www.bbc.co.uk/bitesize http://www.businessed.co.uk/ https://senecalearning.com	https://www.bbc.co.uk/bitesize http://www.businessed.co.uk/ https://senecalearning.com
What wider reading could be done for this topic?	Listen to BBC News	Listen to BBC News
What else can students be doing independently to develop their understanding of this topic?	Prepare revision cards/notes and learn formulas for calculating gross profit, net profit, gross profit margin, net profit margin etc. Formulas are not provided in the examination.	Prepare revision cards/notes.